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## ABSTRACT

This report, one of a series of country studies on higher education and employment particularly in the humanities and social sciences, looks at employment prospects for social science and humanities graduates in Austria. Organized in three main sections the first reviews past problems in humanities and social science education. In particular the following topics are examined: difficulties in the context of broad changes in the Austrian higher education system and in increased access to higher education; study courses in the humanities and social sciences; specialization, classification, and modernization of these programs; employment of graduates in the 1980s; and employment of graduates in selected disciplines. The second section iooks at quantitative development of enrollments and graduates in the humanities and social sciences as compared to other disciplines. A final section reviews recent problems of higher education in Austria, in particular insufficient increase in expenditures for universities in the last decade due to decreasing political support for an expansion of higher education since the mid-1970s and issues raised by membership in the European Community. An appendix contains seven tables. (Contains 11 references.) (JB)

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# HIGHER EDUCATION AND EMPLOYMENT: THE CHANGING RELATIONSHIP 

THE CASE OF THE HUMANITIES AND SOCIAL SCIENCES

## COUNTRY REPORT - AUSTRIA

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higher education and ehploynent: the changing relationship The Case of the Hunanities and Social Sciences

## COUNTRY STUDY: AUSTRIA

ORGANISATION FOR ECONOHIC CO-OPERATION AND DEVELOPMENT

# HIGHER EDUCATION AND EMPLOYMENT: THE CHANGING RELATIONSHIP 

Project ii): Higher Education and Employment: The Case of the Humanities and Social Sciences

COUNTRY STUDY: AUSTRIA

This report is one of a series of country studies prepared in the framework of the OECD Education Committee activity on Higher Education and Employment: The Changing Relationship. It deals with one of the three main topics covered by this activity, Higher Education and Employment: The Case of the Humanities and Social Sciences. Together with other country studies on this topic, it provides the background information for the preparation of a Secretariat general report that will be published by the OECD in 1992.

Country studies and general reports are also being made available for the other two projects included under this activity: The Flows of Graduates from Higher Education and their Entry into Working Life; Recent Developments in Continuing Professional Education.

The present country study on Higher Education and Employment: The Case of the Humanities and Social Sciences, has been written by Hans Pechar of the Ministry of Science and Research (Vienna) with assistance from E. Hackle, E. Hollensteiner, L. Lassnigg and P. Neudorfer. The views expressed are those of the authors and do not necessarily commit the national authorities concerned or the Organisation.

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## A. A REVIEW OF PROBLEMS IN THE HUMANITIES AND SOCIAL SCIENCES

## 1. The Humanities and Social Sciences in the Context of Massification of Higher Education

The expansion of higher education in Austria may be subdivided into three phases. The first phase which lasted from the early sixties to the early seventies, was characterised by a strong political support for an expansion of higher education. At this time, as in other countries too, there was a general agreement that the demand for graduates would grow very fast. It was obvious that far-reaching changes were necessary in order to mect this demand.

In Austria, the most important selection in education takes place at the transition from primary to secondary school at the age of ten. At this time, pupils (their parents) have to choose between the "academic" oriented type of the secondary school (Allgemeinbildende Höhere Schulen, AHS), which provides an entrance qualification to universities, and a lower secondary school, which is typically followed by a vocational training at the age of 15 . In the early sixties, only $12 \%$ of the age group chose the "academic" path of secondary education; $6 \%$ of the age group entered a university.

Therefore, the intention to widen access to higher education required in the first place an extension of higher secondary education. For this purpose the entrance examination to the AHS was abolished and the parents were encouraged to seek a better education for their children. Within one decade the patterns of school attendance changed rapidly. In the early seventies, $20 \%$ of the age group, at the age of ten, entered secondary schools leading to an university entrance qualfication; $10 \%$ of the age group continued their education at the university. It turned out that the number of young people who qualified for university entrance grew significantly more than had been expected during the sixties.

Consequently a shift in the opinion on the demand for graduates led to the second phase of higher education policy in Austria (from the early seventies to the mid-eighties). It was characterised by a declining political support for an expansion of the universities. There was growing concern that in near future Austria would have no lack of, but too many, graduates. While no effective restrictions to access to higher education were adopted, the public opinon tended to discourage a further increase of higher education participation.
it was not only the concern about the total number of students, but especialiy the concern about their distribution among the different fields of study, which led to a shitt in higher education policy. In the sixties this was no explicit topic, but most education politicians assumed that the expanding student numbers would effect primarily technical and business study courses. In the seventies it turned out that the fields of study with the most rapid growth in student numbers were the humanities. The consequence was a decrease in the prestige of the humanities. Although the enrolments in the social sciences were rather below the average in the seventies, they were afficted, too. Humanities and social sciences were considered as fashionable but useless subjects. It was regarded as an important task of higher education pollcy to direct students, by the "soft" means of information and consulting, to other fields of study - though with little success.

While the late seventies and early eighties were characterised by a certain neglect of higher education policy, the third phase. starting in the middle of the eighties, was marked by a growing concern about the quality of higher education. The topics of this phase will te discussed in a latter chapter.

## 2. Study courses in the Humanities a:'d Social Sciences

## a) Austria has no general education courses but only specialised study courses at university-level

As in most countries of the European continent, study courses in Austria are highly specialised. There are no liberal or general education courses at the post-secondary level. For more than a contury it has been one of the basic tenets of Austrian educational policy that graduates of the higher secondary schools ("Maturanten") enter higher education with a sound general education and the maturity to study. In the middle of the 19th century Austria followed the Prussian model and abolished the two years "arts faculty" through which all university students had to pass. At the same time secondary education at the "Gymnasium" was extended from 6 to 8 years and the "Matura" (final examination after 8 years) was established as the general university entrance requirement.

The upper secondary stage of the Ausirian school system offers a wide range of either general ("academic") or vocationally oriented types of schools each one of which has a specific compulsory curriculum of about 14 to 16 subjects. At the age of 14 pupils have to opt either for one of the "academic" AHS-types with a linguistic/"humanistic" or natural science emphasis or for one of the many vocationally orienteu types (Berufsbildende Höhere Schulen, BHS) with a vocational, e.g. commercial or technical orientation.

It is the breauth of the upper secondary curriculum which, in the mind of most Austrian educationists, makes general study courses (similar to undergraduate studies in the USA) unnecessary. The humanities and social sciences, therefore, have a totally different function than in countries with a tradition of liberal art courses. They are not part of a rather general "first cycle" course which the students take before they specialise for more specific courses. From the very beginning students at the university specialise in their field of study. The study programmes of most disciplines contain a small "epistemology requirement" which may well be seen as the last relic of the former "arts faculty". Most students choose classes of the humanities or social sciences to fulfill this requirement.

Like other systems without a tradirion of liberal art courses, Ausirian higher education courses have a one-tier construction. A master course requires a minimum of 4 to 5 years of study. (The real duration of study courses is much longer. Hardly any student graduates within the required minimum of time, more than half of them take five or six semesters longer.) More than $90 \%$ of all graduates leave the university with a master-degree, less than $10 \%$ continue with doctoral studies.

From their first semester students of humanities normally choose two independent, specialised disciplines. They are free to bridge the "arts-sciences-division" by combining an art with a science subject according to their personal preference. An increasingly popular option is the combination of one "major" subject (in which the student has to write a thesis) and a "combination of classes" ("Fächerkombination"), an individual, often interdisciplinary selecton of classes and seminars which students may choose to satisfy their wider than usual interests and/or to improve their employment prospects.
b) Classification of humanities and social sciences

The total field of the humanities and social sciences encompasses disciplines which differ in prestige, profile and self-esteem. In the context of this study it seems helpful, to group the disciplines along two questions. First: is a study course characterised by an academic or by a professional orientation? Is it a pure theoretical discipline or has it strong links to certain fields of occupation? Second: does a discipline belong clearly to one of the two groups - either the humanities or the social sciences - or does it see itself somewhere in between? Figure 1 is an attempt to classify the humanities and social sciences according to these questions. This attempt is based mainly on statements of scholars about their own subject. It has to be emphasized that this survey is a raw approximation and includes some uncertainties. Nevertheless, it serves as a first orientation.

A first group, humanities-1, encompasses the traditional iumanities ("Geisteswissenschaften"): philosophy, the philological and the historical subjects. This group cleariy belongs to the humanities, although there are some more recent disciplines (social history, contemporary history, linguistics) which are strongly related to the social sciences. Though some attempts of professional ciientation are made, this group of disciplines does not refer to occupational fields outside research.

## academic, theoretical orientation



Figure 1: Classification of Humanities and Social Sciences


#### Abstract

Although the teacher tralning courses in philological and historical disciplines have almost the same curriculum as the master courses in the same disciplines they have very strong occupational links. Besides teacher training courses in the humanities only courses for translators and interpreters are linked to particular types of occupations.


The next group, humanities-2, encompasses recently established disciplines strongly related to the social sciences (and partly to the natural sciences): educational studies, psychology, journalism and communication sciences. These studies do not qualify for any traditional academic profession but in the last decades a couple of professions developed which are linked to these disciplines. So, this group is somewhere in between a theoretical and a professional orientation.

The spame is true for the social sciences, which encompass sociology, politics, economics. Contrary to business studies, this group has connections to the humanities, especially to the humanities- 2 .

Business studies have the strongest links to occupations and therefore a clear professional orientation.
c) Modernisation of humanities and social sciences

The expansion of higher education was accompanied by a substantial modernisation of the humanities and social sciences. First, it was a time of fundamental change, when new theoretical approaches had good chances to succeed. Second, the growing number of teaching and research staff, as well as students, stimulated the development of pluralism and diversity in theoretical approaches.

In the case of the theoretical social sciences this modernisation was fundamental: it resulted in a first institutionalisation of most of these disciplines in the universities. This belated development of social theory in Austria has different reasons, some of which reach back to the age of counter-reformation and enlightenment (Langer 1988, Torrance 1976). Until the late 18th century, the counter-reformation retarded the development of modern philosophy and science. When enlightenment succeeded in the late 18 th century, it was in form of "enlightened absolutism", which had a strong pragmatic and anti-academic touch. In the age of neoabsolutism in the early 19th century, modern theories were again victims of the political situation.

Thus, compared to other western European nations, there was a lack of tradition and a belated development of social theory in Austria. Nevertheless, in the late 19th and early 20th century in Austria, theories flourished (though mainly outside the universities), and had an impact all over the world. This prolific period was interrupted by Austrofascism and National Sccialism, which caused for more then ten years not only a break of democracy, but also of intellectual life in Austria. Austria's most productve scientists were forced into emigration and influenced scholariy work in their host nations, especially in the United States. After Word War II Austria only very slowly recovered from this intellectual expulsion and only in the tate sixties the state of the art of the early thirties was approximaiely reachieved.

In the sixties experts increasingly demanded an extension of the social sciences. Nevertheless, the bureaucracy, as well as some groups at the university, still resisted the institutionalisation of these disciplines in the university (Langer 1988, Pelinka 1989). There were political motives (social sciences were suspected to be left wing centres) as well as concern about labour market chances of graduates. The first research institutes were established outside the university (most important: the Institute for Advanced Studies). Finally, In connection with the foundation of a new university in Linz with an emphasis on the social sciences, a first study course in sociology was institutionalised in 1966. Only in 1971 were study courses in politics established at universities.

Economics was the only theoretical social science course which was institutionalised at Austrian universities previous to World War II. Since the sixties this discipline passed through a theoretical innovation and modernisation; it resulted in a greater formalisation of theory and a strengthening of mathematical approaches.

In the 19th century business studies were institutionalised at the "Academy of Export", which got the status similar to a university in 1919. From the beginning, the courses there had a strong professional orientation. In 1966 the curriculum of the business studies was reformed, together with the institutionalisation of more theoretically oriented social sciences. A next step in the reform of the curriculum took place in 1983. The last two decades were characterised by the introduction of computer training for business students and by further specialisation of the courses. Most university teachers focussed on narrow problems, which made it sometimes difficult for the students to get an overall view.

As a latter chapter on the quantitative development will show in detail, psychology passed through an outstanding expansion of student enrolments. This has many reasons. The interest of many youngsters in psychology is stimulated by the growing awareness of an insufficient recognition of psychological aspects in social life. Further, many students take a course in psychology to learn more about their own personality. Some believe that a university education in this field may be an aid for solving their personal problems. Some even seem to take psychology as a compensation for psychotherapy.

Contrary to the expectations of most students, in Austrian universities psychology is an highly specialised discipline with strong orientation to the natural sciences. Though recently a broader spectrum of theoretical approaches is represented at the universities, there is still an explicit opposition to any kind of psychotherapy. The curriculum is governed by academic criteria and does not pay attention to the needs of students, who want to qualify for occupations outside research institutes.

Accordingly, various psychological and therapeutical associations have been established outside the universities which fill the gap and offer an additional training to students of psychology. While students of many disciplines take an additional training to their university education, there is in no other case such a sharp distinction between the academic and the non-academic institution. There obviously are "two cultures" in psychological education.

Educational sciences have been established at Austrian universities since the early 19th century. Though, up to the sixties, this discipline had no independent scientific profile but served as part of teacher training. Accordingly, only few students took educational sciences as their main course. The growing public interest in education in the sixties, however, entailed a strong expansion of this field.

At the same time, the discipline passed through a substantial modernisation. Influenced by the scientific development in the Anglo-American region, a shift to an empirical direction took place. To some extent quantitative methods were introduced, the connections to psychology and the social sciences were strengthened. Nevertheless, the discipline conceives of itself strongly emtodied in the "German tradition of pedagogics". Accordingly, there is less specialisation than in most western cour: iles. Most scientists try to cover a broad spectrum of theories and methods.

Although there have been some innovations, the process of modernisation in the traditional humanities was comparatively slight. Contrary to other countries, there was little work on theoretical concepts. Most scholars preferred to work on special topics rather than on general theories. Nevertheless, sociolinguistics has been - accepted as a field of study. Though the lack of tradition in social theory was a hindrance, social history has made a remarkable progress in the seventies and eighties. The same is true for contemporary history. Previous to the sixties, research and teaching in this field was restricted because the political culture in Austria was not able to master conflicts (Matt 1983). A lot of taboos concerning the most recent history served to stabilise Austrian politics. In the seventies and eighties, contemporary history has developed by challenging most of these taboos.

## 3. Employment of graduates

## a) Employment prospects of graduates in the eighties

In the sixties, when the basis for an expansion in higher education had been laid, general agreement on a growing demand for graduates existed. By the late seventies, when the number of graduates in fact began to grow, the conditions had changed. Due to the economic constraints and to the end of a reform oriented policy (which resulted in a reduction in public spending) the labour market offered less opportunities for graduates than was believed a decade before.

While in the seventies graduates had no difficulties in entering the labour market, there was a fast increase of unemployment during the eighties. The numbers of graduates registered by the employment offices rose from 132 In 1980 to 3.380 in 1990 (see table 7 of the apperidix). It is estimated that these numbers include only one third to one half of the real unemployment, due to the fact that only a part of graduates without occupation register with the employment offices because graduates without previous employment are not entitled to unemiplo'ment benefits.

To facilitate the insertion of graduates in the labour market, the Austrian labour market authorities started offering a special programme ("graduates' training"). In the mid-eightles, approximately $15 \%$ of all graduates took advantage of this programme.

A survey on graduates in 1986, compared to a similar one undertaken $\ln$ 1976, shows the change in employment prospects in the eighties (Loudon 1989). This survey takes the "waiting period" for the first job as an indicator for the demand for graduates. Whereas in the survey of $1976,50 \%$ of all graduates did not have a "waiting period", in 1986 only $21 \%$ found work immediately. This indicates a deterioration of the job situation.

The type of employment contract of new entrants also indicates the labour market situation and the conditions for getting a job for the first time. While in 1976 only $42 \%$ of the graduates had a temporary appointment in their first job, in 1986 this percentage had risen to $63 \%$.
b) Selected disciplines in the humanities and social sciences

In spite of the enormous expansion of business studies, graduates of these disciplines have excellent employment prospects. From all graduates of humanities and social sciences, they have the best job prospects. Next to graduates of technical studies they get the highest income of all university graduates. Even drop-outs from business studies find a qualified job easily. This is due to the enormous expansion in certain fields of employment. During the eighties, in most companies new jobs have been created which require academic qualifications. Even small and medium-size enterprises employ an increasing number of university graduates. A survey on graduates of the mid-eightles has shown that $30 \%$ or all graduates of business studies have a newiy created job (Loudon 1989).

In the sixtles, the development of the social sciences in the universities was strongly supported by political reform efforts. The social sciences were expected to provide professional advice and legitimisation for reformoriented politicians. In the mid-seventies, this political climate which stimulated the development of new jobs for social scientists, came to an end (Nowotny 1987). From that time on there has been the wide-spread opinion that graduates of sociology and politics have disastrous employment prospects. It is held that a high percentage of them is unemployed or has a job with no links to their education.

Some surveys on graduates (Ősterreichische Gesellschaft für Soziologie 1989, Falkner/Linser 1989, Salzburger Arbeitskreis für Politikwissenschaft 1989) have prooven that this view is prejudiced:

- only a small percentage of unemployed university graduates are social scientists;
- the great majority of graduates got a job linked to their education;
- their average income is not below the income of most other university graduates.

On the other hand, employment problems are small because there is only a small number of social science graduates. There are no promising prospects for a further professionalisation in the social sciences. The poor tradition of these disciplines in Austria results in a lack of links between the university and the occupation system with the effect that there is hardly any feedback from society to these fields of study.

While there was an outstanding increase in enrolment numbers in psychology, the growth in the number of graduates is below average. This is due to the high drop-out rates in this field of study. Nevertheless, in absolute terms, a high number of graduates enter the labour market every year. Though there is an expansion of occupational fields - and probably will continue to be in the next years - graduates have growing difficulties to find a job linked to their education.

Nearly one half of all Austrian psychologists work in health services, a quarter in schools and in the judiciary; the rest are occupled in the fields of marketing and public relations, test and diagnosis, road safety - campaigns, training. Nearly every field of occupation requires not only a university education but an additional qualification. Until recently, graduates with an additional qualification had an advantage on the labour market.

- Since more and more students take an additional training, this qualification is necessary but not enough to get a job.

In 1990, two important bills concerning the occupation of psychologists passed Pariament. The "Law on the Occupation of Psychologists" confines the title "psychologist" to university graduates in psychology. The "Law on the Occupation of Psychotherapists" abolished the monopoly of trie medical profession. The right to practice in the field of psychotherapy no longer requires a university degree in medicine but a training by a professional association. In fact, less than a quarter of all psychotherapists are medical doctors, adout one half are psychologists.

The expansion in the educational sciences which started in the sixties has resulted in a hirin increase in the number of graduates since the late seventies. This expansion was encouraged by the growinig public interest in education. The "University of Klagenfurt" was founded in 1970 as "University for Educational Sciences". At this time it was held that reform of the education sector would result in a growing demand for experts in education and expanding occupational opportunities. The further development has not confirmed these expectations. Employment difficulties are mitigated because a strong proportion of the graduates are teachers who already have an occupation. These teachers have good chances to move up the promotional ladder in school administration. In the late seventies, a survey showed that more than $80 \%$ of graduates were employed in the public sector, mainly in some kind of teacher training (Altricher 1979). A relatively high percentage of graduates had an additional qualification in therapy.

Until recently the traditional humanities primarily served to educate teachers for higher secondary schools and scholars (reproduction of university staff). Only a minority of graduates entered other occupational fields. Due to the crisis in teacher employment, a fundamental change in enrolments has occurred in the last decade: students no longer take teacher training courses but they take master courses which do not qualify for teaching at school. Therefore for the first time a large number of graduates of the humanities are entering the labour market.

Until now the academic disciplines paid little attention to this change. Students in the humanities are educated in a speciality, but only a minority of graduates remain in the field of research. Some attempts are made to offer additional qualifications to students with the objective of qualifying them for occupations in culturerelated fields. Though there is an increasing demand for qualifications by the culture industry (mass media, exhibitions, tourism) it seems dubious whether the expansion of this sector will be sufficient enough to take up the increasing supply.

## B. THE QUANTITATIVE DEVELOPMENT IN THE HUMANITIES AN.D SOCIAL SCIENCES

## 1. Humanities and Social Sciences compared to other Disciplines

## a) Enrolments

In the whole period of the seventies and eighties, the humanities and social sciences witnessed the highest increase in enrolment numbers of all disciplines (see table 1 of the appendix); it exceeded the average increase by the factor 1.5 . While with most other disciplines periods of a fast increase in enrolment numbers altemated with periods of slower increase - in some cases even with a decrease in absolute numbers -, the developmerit in the humanities and social sciences was fairly even. Their percentage of the total enrolments rose from one third (1967) to nearly half (1989).

The technical and engineering courses had a very slow increase in student numbers in the seventies: only $62 \%$ from 1967 to 1980 , compared with an average increase of $165 \%$. Their percentage of the total enrolments fell from $25 \%$ to $15 \%$. At the beginning of the eighties there was a turning point: from there on their increase in enrolment numbers was above average; their percentage of the total enrolments went up to 17\%.

With medicine there was an opposite development, but it was even more marked. In the soventies, medicine had the second largest increase in enrolment numbers next to the humanities and social sciences; the percentage of total enrolments grew from $13 \%$ to $16 \%$. In the early eighties there was a slight sub-average increase and in the second half of the eighties there even was a decrease in enrolment numbers (which, next to medicine, only happened with the teacher training courses). Its percentage of the total enrolments fell to $9 \%$. This development was caused by serious difficulties of young medical graduates to get a place for practical training which is not part of university education but takes place in hospitals.

- Within the humanities and social sciences the groups of the humaities-2 and humanities-1 had the highest and at the same time fairly even increase. The humanities-1 doubled (from $5 \%$ to $10 \%$ ) and the humanities-2 nearly tripled (from 3\% to $8 \%$ ) their percentage of the total enrolments. The business studies had only an average increase in the seventies, but an exploding increase in the eighties; in this decade their percentage of the total enrolments increased from $11 \%$ to $19 \%$. The teacher training courses passed through a slightly above average increase in the seventies but, caused by lack of employment prospects, experienced a decline in the eighties. Their percentage of the total enroments fell from $10 \%$ to $4 \%$. The theoretically oriented social sciences remained a fairy small group, with a percentage of total enrolment growing from $3 \%$ (1967) to $4 \%$ (1989).

From all disciplines the humanities and social sciences have the largest percentage of female students. There is an outstandingly high percentage of female students in courses for translators/interpreters, teacher training courses and the humanities- 2 . Only business studies and social sciences register less than $50 \%$ female students.
b) Graduates

Due to the high drop-out rates and the long duration of studies, the numbers of graduates are remarkably low compared to the numbers of new entrants and total enrolments (see table 2 of the appendix). While the humanities and social sciences, out of all disciplines, have the highest increase in enrolments (from 1967 to 1989: $565 \%$ ) and their percentage of the total enrolment numbers amounts to $47 \%$, they have a much smaller increase in the number of graduates, with a percentage of the total number of graduates at $39 \%$. Within the humanities and social sciences the increase in the number of graduates from the humanities-2 is significantly high. In absolute terms, the business studies form the largest group. Since the essential increase in enrolment numbers in business studies has occurred in the mid-eighties, a large number of students will graduate in the next years.

While the number of first enrolments in medicine has decreased since the eanty eighties, the number of graduates is still growing. With an increase of $243 \%$ in the period from 1967 to 1989, the number of students graduating in medicine is far above average. Their percentage of the total number of graduates went up from $12 \%$ (1967) to $18 \%$ (1989). This s due to the comparativily low drop-out rates in this field of study.

Contrary to medicine, technical and engineering courses show a significant sub-average increase in the number of graduations. In the mid-seventies, there was even a decrease in absolute terms. This was caused not only by comparatively small enroment numbers up to the mid-eighties, but also by the high drop-out rates in this fiedd of study.

## 2. The development in different disciplines

In the eighties the demographic development resulted in a decrease in the number of new entrants. From 1980 to 1987 the number of new entrants in the humanities and social sciences increased by $50 \%$. In 1988 there was a turning point: for the first time in more than 30 years the number of new entrants was less than in the year before.

The highest Increase in the number of new entrants occurred in the humanities-1 and the business studies (see table 3 of the appendix). There was an even growth in the humanities- 1 , their percentage of the total number of new entrants went up from $15 \%$ (1980) to $20 \%$ (1990). The most significant increase happened in the philological studies which, at the end of the elghties, absorbed $10 \%$ of the total number of new entrants.

- The peak in the increase of new entrants in the business studies was reached in 1987. In this year, nearly half of all new entrants to the humanities and social sciences ( $47 \%$ ) chose business studies. Afterwards, there was a decrease in the number of new entrants - in absolute and relative terms. The highest growth rates (though with rather small absolute numbers) occurred in economics and computer science. Business administration had by far the highest number of new entrants of all courses in the humanities and social sciences.

An increase above average in the numbers of new entrants also took place in the humanities-2. This was caused by journalism art communication sciences, while psychology and the educational sciences increased only by average. In the humanities and social sciences, the theoretical social sciences remained rather small with a percentage of only $8 \%$ of all new entrants. A dramatic decrease in the number of new entrants took place in the teacher training courses. Their percentage fell from $22 \%$ to $8 \%$. In 1989 only half of the number of the new entrants took teacher training courses as compared to 1980.

While the number of new entrants has decreased since the late eighties, the total enrolment numbers are still increasing, though rather slightly. A breakdown of enrolments by fields of study shows the same tendencies as with new entrants (see table 4 of the appendix).

Absolute numbers of graduates in the humanities and social sciences indicate the high drop-out rate (see table 5 of the appendix). The total output per year is less than the number of new entrants one decade before.

The average growth in the number of graduates in the humanities and social sciences in the eighties was about $50 \%$. Above average were the growth in business studies (especially in economics and computer sciences), in the humanities-1 (especially in history/arts) and in the humanities-2 (especially in journalism and communication sciences and in educational sciences).

There was a rather slight growth in the number of graduates in the theoretical social sciences. Their percentage of all graduates of the humanities and social scicnces was only $5 \%$. There was an enormous growth rate in politics, though with very low absoiute numbers of graduates.

While the number of students in teacher training courses decreased duing the late seventies, the eighties were characterised by a strong decrease in the number of graduates. In 1980, the teachers formed $40 \%$ of all graduates in the humanities and social sciences. By 1989, this percentage had fallen to $18 \%$.

## C. RECENT PROBLEMS OF HIGHER EDUCATION IN AUSTRIA

Due to the decreasing political support for an expansion of higher education since the mid-seventies there has been an insufficient increase in expenditures for universities in the last decade. In the seventies, the rise of the annual budget for higher education (in real terms) was as high as the rise in student enroments. In the eighties, expenditures in higher education significantly fell short of the growth in student numbers. The results are a serious lack of personnel, space and resources (see table 6 of the appendix). The hope that the demographic development might reduce the stress on universities has not been fulfilled. The growing participation in higher education has equalised the decline in birth rate.

The burden for institutions of higher education results in shortcomings in university education, which became apparent in along duration of study courses and high dropout rates. Only very few students graduate within the required minimum of time; more than half of them take five or six semesters longer. This fact implies a rather advanced age of graduates and a late entrance into the labour market. Besides, the long duration of studies is a burden for universities, too.

The percentage of students who complete their courses has continously declined in the past and the dropout rate is now above $50 \%$. Even though an uncompleted university education is not necessarily a waste of time, both for the individual and the society, the high drop out rates indicate serious problems.

Though the problems mentioned above indicate that the situation of university education is unsatisfactory, universities are held by the public opinion to be primarily educational institutions. It is believed that their main function is to educate students and qualify them for working life. In the past two decades the importance of university research was pushed into the background.

Since the mid-eighties, higher education once more has become a political priority. There is increasing support for reform of the universities. Compared to the sixties and early seventies, the objectives of the reform have changed. In the sixties and seventies the expansion of higher education and the question of equal opportunities have been priorities. Meanwhile the topics are qualitiy, the diversification of higher education and competition of higher education institutions.

To improve the qualitiy, it will be necessary to increase the expenditures in higher education. There is a general agreement that the budgets for universities lag behind demand. At the same time government demands more accountability from the university. To get more public money, universities will have to meet this demand. In this context there is a increasing interest in the evaluation of higher education.

Another topic is the diversification of higher education. One of the most prominent features of higher education in Austria is the dominance of the university sector. Next to Italy, Austria is the only OECD country, where the expansion of higher education wes not accompanied by the expansion of attractive non-university alternatives. The main reason was that, to a large extent, the qualifications, which are met in other countries in the non-university sector, are offered in vocational schools at the higher secondary level (Berufsbildende Höhere Schulen, BHS). Their strong and - in comparison to international standards - unique position has until now impeded an expansion of the non-university sector (Lassnigg, Pechar 1988).

Austria's application to join the EC may be a reason for change. Since in almost all European countries, business and technical education forms part of the post-secondary sector, there seems to be the danger of disadvantages on the labour market for Austrian graduates of the vocationally-oriented secondary schools.

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o in




Table la: Number of austrian students enrolled in first degree courses by field of study,

|  | 1967/68 |  | 1970/71 |  | 1975/76 |  | 1980/81 |  | 1985/86 |  | 1989/90 |  |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
|  | total | Index | total | Index | total | Index | total | Index | total | Index. | total | Index |
| Theology | 708 | 100 | 887 | 125 | 1518 | 214 | 2506 | 354 | 3336 | 471 | 3322 | 469 |
| Humanities and social sciences | 12924 | 100 | 16074 | 124 | 29245 | 226 | 45565 | 353 | 70427 | 545 | 85977 | 665 |
| thereof: humanities 1 | 1931 | 100 |  |  | 5532 | 285 | 8944 | 463 | 14821 | 768 | 18013 | 933 |
| humanities 2 | 1071 | 100 | 8470 | n.a. | 3665 | 342 | 6417 | 599 | 10681 | 997 | 14410 | 1345 |
| teacher studies | 3601 | 100 |  |  | 7329 | 204 | 10508 | 292 | 9331 | 259 | 7378 | 205 |
| translat.\& interpret. | 672 | 100 | 778 | 112 | 1504 | 217 | 2655 | 384 | 3734 | 540 | 3887 | 562 |
| social sciences | 1438 | 100 | 1535 | 107 | 2864 | 199 | 4520 | 314 | 6049 | 421 | 7737 | 538 |
| business studies | 4191 | 100 | 5291 | 126 | 8351 | 199 | 12521 | 299 | 25811 | 616 | 34552 | 824 |
| Science (1) | 5055 | 100 | 6430 | "27 | 9908 | 196 | 12922 | 256 | 16440 | 325 | 19856 | 393 |
| thereof: teacher studies | 2159 | 100 | n.a. |  | 5340 | 247 | 6479 | 300 | 5552 | 257 | 4884 | 226 |
| Lan | 6187 | 100 | 4468 | 72 | 6256 | 101 | 13663 | 221 | 16344 | 264 | 20043 | 324 |
| Medicine (2) | 5560 | 100 | 5797 | 104 | 10802 | 194 | 17570 | 316 | 19550 | 352 | 16261 | 292 |
| Tectrical studies | 10181 | 100 | 10280 | 101 | 13559 | 133 | 16534 | 162 | 26192 | 257 | 35136 | 345 |
| Others (3) | 653 | 100 | 243 | 37 | 1704 | 261 | 772 | 118 | 558 | 85 | 556 | 85 |
| total | 41268 | 100 | 44179 | 107 | 72992 | 177 | 109532 | 265 | 152847 | 370 | 181151 | 439 |

[^1]Table 2: Number of austrian grackates (first university degree)(1) by field of study,
acadenic years $1967 / 68-1988 / 89$ academic years 1967/68-1988/89

|  | 1967/68 |  |  | 1970/71 |  |  | 1975/76 |  |  | 1980/81 |  |  | 1985/86 |  |  | 1988/89 |  |  |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
| Theology | 18 | 0 | 0 | 77 | 1 | 1 | 128 | 10 | 8 | 115 | 26 | 23 | 184 | 53 | 29 | 213 | 67 | 31 |
| Kumanities and social sciences | 1170 | 502 | 43 | 1301 | 496 | 38 | 1619 | 643 | 40 | 2207 | 1086 | 49 | 2664 | 1388 | 52 | 3212 | 1726 | 54 |
| thereof: humenities 1 | 258 | 124 | 48 | 261 | 113 | 43 | 218 | 98 | 45 | 245 | 115 | 47 | 306 | 163 | 53 | 518 | 326 | 63 |
| humanities 2 | 56 | 25 | 45 | 102 | 44 | 43 | 102 | 43 | 42 | 194 | 98 | 51 | 267 | 168 | 63 | 392 | 254 | 65 |
| teacher studies | 248 | 154 | 62 | 287 | 181 | 63 | 493 | 299 | 61 | 879 | 556 | 63 | 734 | 531 | 72 | 585 | 436 | 75 |
| translat. \& interpret. | 126 | 108 | 86 | 55 | 46 | 84 | 87 | 73 | 84 | 89 | 77 | 87 | 129 | 110 | 35 | 145 | 127 | 88 |
| social sciences | 50 | 7 | 14 | 129 | 26 | 20 | 107 | 20 | 19 | 132 | 39 | 30 | 141 | 50 | 35 | 167 | 56 | 34 |
| business studies | 432 | 84 | 19 | 467 | 86 | 18 | 612 | 110 | 18 | 668 | 201 | 30 | 1087 | 366 | 34 | 1405 | 527 | 38 |
| Science (2) | 509 | 180 | 35 | 502 | 151 | 30 | 922 | 352 | 38 | 926 | 391 | 42 | 858 | 452 | 53 | 882 | 429 | 49 |
| thereof: teacher studies | 197 | 73 | 37 | 247 | 91 | 37 | 548 | 208 | 38 | 598 | 265 | 44 | 485 | 294 | 61 | 342 | 197 | 58 |
| Law | 595 | 95 | 16 | 737 | 136 | 18 | 356 | 54 | 15 | 883 | 240 | 27 | 896 | 285 | 32 | 941 | 333 | 35 |
| Medicine (3) | 437 | 127 | 29 | 565 | 152 | 27 | 856 | 219 | 26 | 1111 | 404 | 36 | 1465 | 599 | 41 | 1501 | 653 | 44 |
| Technical studies | 955 | 42 | 4 | 981 | 47 | 5 | 80\% | 27 | 3 | 1074 | 73 | 7 | 1249 | 141 | 11 | 1382 | 163 | 12 |
| Others (4) | 32 | 15 | 47 | 11 | 2 | 18 | 37 | 13 | 35 | 22 | 6 | 27 | 31 | 12 | 57 | 37 | 14 | 38 |
| total | 3716 | 961 | 26 | 4174 | 985 | 24 | 4724 | 1318 | 28 | 6338 | 2226 | 35 | 7347 | 2930 | 40 | 8168 | 3385 | 41 |

[^2]ح. sble 2a: Wumber of austrian graduates (first university degree)(1) by field of study,

|  | 1967/68 |  | 1970/71 |  | 1975/76 |  | 1980/81 |  | - 1985/86 |  | 1988/89 |  |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
|  | total | Index | total | Index | total | Index | total | Index | total | Index | total | Index |
| Theology | 18 | 100 | $\pi$ | 428 | 128 | 711 | 115 | 639 | . 184 | 1022 | 213 | 1183 |
| Humanities and social sciences | 1170 | 100 | 1301 | 111 | 1619 | 138 | 2207 | 170 | 2664 | 228 | 3212 | 275 |
| thereof: humenities 1 | 258 | 100 | 261 | 101 | 218 | 84 | 245 | 94 | 306 | 119 | 518 | 201 |
| humanities 2 | 56 | 100 | 102 | 182 | 102 | 182 | 194 | 190 | 267 | 47 | 392 | 700 |
| reacher studies | 248 | 100 | 287 | 116 | 493 | 199 | 879 | 306 | 734 | 296 | 585 | 236 |
| transiat. $\&$ interpret. | 126 | 100 | 55 | 44 | 87 | 69 | 89 | 162 | 129 | 102 | 145 | 115 |
| sacial sciences | 50 | 100 | 129 | 258 | 107 | 214 | 132 | 102 | 141 | 282 | 167 | 334 |
| business studies | 432 | 100 | 467 | 108 | 612 | 142 | 668 | 143 | 1087 | 252 | 1405 | 325 |
| Science (2) | 509 | 100 | 502 | 99 | 922 | 181 | 926 | 184 | 858 | 169 | 882 | 173 |
| thereof: teacher studies | 197 | 100 | 247 | 125 | 548 | 278 | 598 | 242 | 485 | 246 | 342 | 174 |
| Law | 595 | 100 | 737 | 124 | 356 | 60 | 883 | 120 | 896 | 151 | 941 | 158 |
| Medicine (3) | 437 | 100 | 565 | 129 | 856 | 196 | 1111 | 197 | 1465 | 335 | 1501 | 343 |
| Technical studies | 955 | 100 | 981 | 103 | 806 | 84 | 1074 | 109 | 1249 | 131 | 1382 | 145 |
| Others (4) | 32 | 100 | 11 | 34 | 37 | 116 | 22 | 200 | 31 | 97 | 37 | 116 |
| total | 3716 | 100 | 4174 | 112 | 4724 | 127 | 6338 | 152 | 7347 | 198 | 8168 | 229 |
| (1) For "humanit'es" and "teacher studies", there is no statistical distinctio between first and second degree before the academic year 1982/83 <br> (2) including pharmacy, sports and physical training <br> (3) including veterinary medicine <br> (4) including non-specified courses |  |  |  |  |  |  |  |  |  |  |  |  |
|  |  |  |  |  |  |  |  |  |  |  |  |  |
|  |  |  |  |  |  |  |  |  |  |  |  |  |
|  |  |  |  |  |  |  |  |  |  |  |  |  |

Table ab: Percentage distribution of austrian graduates (first university degree)(1) by field of study,


[^3]Prable 3: Hew entrants (austrian students only) in "humanities" and "social sciences",

Table Ja: New entrants (austrian students only) in "humanities" and "social sciences".


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 total $\begin{array}{r}\text { 1980/81 } \\ \text { Index }\end{array}$ 으으으응으응으 으응으응으으 으 응으으 으 으으으 으 은

Humanities 1
-Philosophy
-Philology and cultural studies
-History/art
Humanities 2
-Educational studies
-Psychology
-Journalism and communication science
Social sciences
-Sociology
-Politics
-Political economy
-Social administration
-Statistics
Business studies
-Business administration and
applied bus mines acministr.(t.c.)
-Commerce
-Economics - Computer science and
applied computer science (t.c.)
-Economics (teacher training course)
Teacher studies
-Psychology, education and philosophy
(teacher training course)
-Philology (teacher training courses)
-History (teacher training course)
Translation and interpretation
Humakiftes and social sciences, royal

Table 4: Austrian students enrolled in "humanities" and "social sciences"

|  | 1980/81 |  |  | 1983/84 |  |  | 1985/86 |  |  | 1987/88 |  |  | 1989/90 |  |  |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
|  | total | female | m.\% | total | female |  | total | emale | . $x$ | total. | nal |  | total | emale |  |
| Humanities 1 | 8944 | 5066 | 57 | 13123 | 7516 | 57 | 14821 | 8962 | 60 | 15933 | 9847 | 62 | 18013 | 11254 | 62 |
| -Philosophy | 980 | 340 | 35 | 1502 | 470 | 31 | 1568 | 478 | 30 | 1635 | 538 | 33 | 1720 | 597 | 35 |
| -Philology and cultural studies | 3490 | 2181 | 62 | 4906 | 3052 | 62 | 5437 | 3760 | 69 | 5724 | 4051 | 71 | 6840 | 4892 | 72 |
| - History/art | 4474 | 2545 | 57 | 6715 | 3994 | 59 | 7816 | 4724 | 60 | 8574 | 5258 | 61 | 9453 | 5765 | 61 |
| Humanities 2 | 6417 | 3699 | 58 | 8335 | 5089 | 61 | 10681 | 6981 | 65 | 12595 | 8350 | 66 | 14410 | 9734 | 68 |
| -Educational studies | 1411 | 877 | 62 | 1639 | 1112 | 68 | 2239 | 1695 | 76 | 2641 | 2056 | 78 | 3113 | 2447 | 79 |
| - Psychology | 3551 | 2188 | S2 | 4624 | 2985 | 65 | 5764 | 3881 | 67 | 6639 | 4508 | 68 | 7582 | 5223 | 69 |
| - Journalism and comme'i.: in science | 1455 | 634 | 44 | 2072 | 992 | 48 | 2678 | 1405 | 52 | 3315 | 1786 | 54 | 3715 | 2064 | 56 |
| Social sciences | 4520 | 1453 | 32 | 5450 | 1942 | 36 | 6049 | 2286 | 38 | 6430 | 2591 | 40 | 7737 | 3162 | 41 |
| -Sociology | 949 | 446 | 47 | 1125 | 595 | 53 | 1317 | 714 | 54 | 1700 | 934 | 55 | 2144 | 1167 | 54 |
| -Politics | 978 | 284 | 29 | 1354 | 465 | 34 | 1639 | 588 | 36 | 1764 | 670 | 38 | 2134 | 828 | 39 |
| - Political economy | 2318 | 630 | 27 | 2636 | 772 | 29 | 2719 | 839 | 31 | 2525 | 792 | 31 | 2889 | 915 | 32 |
| -Social administration | 166 | 68 | 41 | 225 | 88 | 39 | 248 | 112 | 45 | 288 | 145 | 50 | 406 | 195 | 48 |
| -Statistics | 109 | 25 | 23 | 110 | 22 | 20 | 126 | 33 | 26 | 153 | 50 | 33 | 172 | 57 | 33 |
| Business studies | 12521 | 3897 | 31 | 19177 | 6800 | 35 | 25811 | 9698 | 38 | 30560 | 12051 | 39 | 34552 | 13538 | 39 |
| -Business administratis: ad apolied business odministr. ( $t, c$.) |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |
| -Commerce |  |  | 26 |  | 3797 | 31 | 16193 | 5339 | 33 | 18998 | 6701 | 35 | 21721 | 7656 | 35 |
| -Commerce |  |  | 44 | 3626 | 1738 | 48 | 4754 | 2326 | 49 | 6026 | 3002 | 50 | 6660 | 3340 | 50 |
| applied computer science ( $t . c$. ) | 772 | 174 | 23 | 1498 | 353 | 24 | 2565 | 697 | 27 | 2513 | 572 | 23 | 2956 | 683 | 23 |
| -Economics (teacher training course) | 1037 | 551 | 53 | 1636 | 912 | 56 | 2299 | 1336 | 58 | 3123 | 1776 | 57 | 3215 | 1859 | 58 |
| Teacher studies | 10508 | 7191 | 68 | 9855 | 6827 | 69 | 9331 | 6601 | 71 | 8528 | 6073 | 71 | 7378 | 5191 | 70 |
| -Psychology, education and philosophy (teacher training course) | 306 | 165 | 54 | 548 | 331 | 60 | 666 | 431 | 65 | 734 | 501 | 68 | 615 | 396 | 64 |
| -Philology (teacher training courses) | 8669 | 6219 | 72 | 7629 | 5556 | 73 | 6964 | 5187 | 74 | 6109 | 4557 | 75 | 5271 | 3950 | 75 |
| -History (teacher training course) | 1533 | 807 | 53 | 1678 | 940 | 56 | 1701 | 983 | 58 | 1685 | 1015 | 60 | 1492 | 845 | 57 |
| Translation and interpretation | 2655 | 2205 | 83 | 3387 | 2846 | 84 | 3734 | 3147 | 84 | 3950 | 3363 | 85 | 3887 | 3292 | 85 |
| humandites and social sciences, total | 45565 | 23511 | 52 | 59327 | 31020 | 52 | 70427 | 37675 | 53 | 77996 | 42275 | 54 | 85977 | 46171 | 54 |



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 $1980 / 81$
Index 1983／84

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 프N N N N N N Nิ응哭号寽吽 ～～～ Humanities 1
－Philosophy
－Philology and cultural studies
－ $\mathrm{History/art}$
Humanities 2
－Educational studies
－Psychology
－Journalism and communication science

## Social sciences

 －Sociology－Political economy
－Social administration
－Statistics
Business studies
－Business administration and
applied business administr．（t．c．）
－Commerce
applied computer science（tc．） －Economics（teacher training course）

$$
\begin{aligned}
& \text { Teacher studies } \\
& \text { - Psychology, education and philosophy } \\
& \text { (teacher training course) } \\
& \text { - Philology (teacher training courses) } \\
& \text { - History (teacher training course) }
\end{aligned}
$$

Translation and interpretation
humanities and social sciences，total
$4 \hat{j}$



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| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
| 융으응 |  | $n=\sim \simeq \sim$ | N | Nさ | へ | $\stackrel{\%}{6}$ | ํ．${ }_{\sim}^{\circ} \mathrm{O}$ | へิ |
| ¢ |  |  | － | \＃ | $\stackrel{\mathrm{m}}{ \pm}$ | ～ | 的㗊鲁 | － |

Oable 5：Austrian graduates（first university degree）（1）in＂humenities＂and＂social sciences＂
$\quad 1987 / 88$
total female fem．X












Humanities 1
－Philosophy
－Philology and cultural studies
－History／art
Humanities 2
－Educational studies
－Psychology
－Journalism and communication science
Social sciences
－Sociology
－Politics
－Political economy
－Social administration
－Statistics
Business studies
－Business administration and
applied business administr．（t．c．）
－Commerce
－Economics－Computer＇．cience and
applied computer science（t．c．）
－Economics（teacher training course）
Teacher studies
－Psychology，education and philosophy
（teacher training course）
－Philology（teacher training courses）
－History（teacher training course）
Translation and interpretation
Humantities ano social sclences，roral


[^4]







 humanities and social sciences, total
Table 6 : Staff (Posts) in Social Sciences, Business Studies and Hunanities, 1977-1990, total and Index $1977=100$

[^5]Assistants
Research a teaching staff, total
Administrative staff Administrative staff
Total
Professors
Research \& teaching staff, total

$\begin{array}{rr}399,0 & 108 \\ 826,0 & 99 \\ 1389,0 & 103 \\ \text { n.a. } & -\end{array}$
4.
Table 7 : Unemployed Graduates in Humanities and Social Sciences and total, 1980-1990 and Index $1980=100$ Sciences and total.

|  | 1980 |  | 1982 |  | 1984 |  | 1986 |  | 1988 |  | 1990 |  |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
|  | total | index | total | index | total | index | total | index | total | index | total | index |
| Business studies | 55 | 100 | 86 | 156 | 151 | 275 | 163 | 296 | 314 | 574 | 351 | 638 |
| Business administration | 22 | 100 | 48 | 218 | 74 | 336 | 86 | 391 | 198 | 900 | 236 | 1073 |
| Commerce | 31 | 100 | 36 | 116 | 71 | 229 | 73 | 235 | 108 | 348 | 103 | 332 |
| Economics-computer science | 0 | - | 0 | - | 0 | - | 0 | - | 0 | - | 3 | - |
| Economics (teacher t. uin.courses) | 2 | 100 | 2 | 100 | 6 | 300 | 4 | 200 | 8 | 400 | 9 | 450 |
| Social sciences | 24 | 100 | 46 | 192 | 70 | 292 | 94 | 392 | 136 | 567 | 179 | 746 |
| Sociology | 2 | 100 | 11 | 550 | 11 | 550 | 20 | 1000 | 28 | 1400 | 42 | 2100 |
| Politics | 1 | 100 | 3 | 300 | 5 | 500 | 6 | 600 | 16 | 1600 | 36 | 3600 |
| Political Economy | 5 | 100 | 17 | 340 | 26 | 520 | 34 | 680 | 39 | 780 | 36 | 720 |
| Others | 16 | 100 | 15 | 94 | 28 | 175 | 34 | 213 | 53 | 331 | 65 | 406 |
| Humanities | 57 | 100 | 79 | 139 | 165 | 289 | 232 | 407 | 456 | 800 | 527 | 925 |
| Teaching studies(1) | 37 | 100 | 83 | 224 | 207 | 559 | 242 | 654 | 431 | 1165 | 437 | 1181 |
| Translation and interpretation | 4 | 100 | 14 | 350 | 37 | 925 | 42 | 1050 | 60 | 1500 | 58 | 1450 |
| Unemployed grackuates, TCiAL | 132 | 100 | 725 | 549 | 1350 | 1023 | 2114 | 1602 | 3284 | 2488 | 3380 | 2561 |

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[^0]:    

    * Reproductions supplied by EDRS are the best that can be made *
    $*$ from the original document. $*$
    

[^1]:    (1) including pharmacy, sports and physical training
    (2) including veterinary medicine
    (3) including non-specified courses

[^2]:    (1) For "humanities" and "teacher studies", there is no statistical distinction
    between first and second degree before the academic year 1982/83
    (2) including pharmacy, sports and physical training
    (3) including veterinary medicine
    (4) including non-specified courses

[^3]:    (1) For "humanities" and "teacher studies", there is no statistical distinction
    between first and second degree before the academic year 1982/83
    (2) including pharmacy, sports and physical training
    (3) including veterinary medicine
    (4) including non-specified courses

[^4]:    (1) There is no statistical distinction between first and second degree before the academic year 1982/83

[^5]:    Social sciences, business studies Professors
    Assistants

    Research \& teaching staff, total Adninistrative staff

    Professors

